

CORPORATE SOCIAL RESPONSIBILITY(CSR)
POLICY

(As approved by the Board of Directors on 10th November, 2020)

SUPREME HOLDINGS & HOSPITALITY (INDIA) LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

1. Introduction:

Supreme Holdings & Hospitality (India) Limited ('the Company' or 'SHHIL') is committed to conduct its business with highest standards of business ethics and in accordance with applicable laws, rules and regulations ensuring full and accurate disclosures. SHHIL believes in conduct of the affairs of its constituents in a fair and transparent manner by adopting highest standards of professionalism, honesty, integrity and ethical behavior.

Corporate Social Responsibility (CSR) is the way and mean through which corporate can repay the obligations made by the Society by contributing the resources in its various forms as required for the efficient operation of the Business. Corporate Social Responsibility is strongly connected with the principles of sustainability. Organization should make decisions based not only on financial or operational factors, but also on the social and environmental consequences. Therefore, it is the core corporate responsibility of the company to practice its corporate values through its commitment to grow in a socially and environmentally responsible way, while meeting the interests of its stakeholders.

In February, 2015 SHHIL constituted CSR Committee to steer our CSR agenda and guiding principles by taking into consideration the position of our stakeholders, the spirit of trusteeship and the intention of enhancing social capital.

2. Objectives and Purpose:

The key purpose of this Policy is to:

- Outline the development areas in which the Company shall get involved in.
- Define governance structure for CSR management within the Company.
- Serve as a guiding document aiding in identification, execution and monitoring the CSR projects.
- Describe the treatment of surpluses from CSR activities
- Enhance value creation in the society through the Company's CSR initiatives and projects;

3. Vision and Mission:

SHHIL is committed to build a sustainable business with strong social relevance and a commitment to inclusive growth and contribute to the society by supporting causes on various concerns including healthcare, environmental sustainability, promoting education, promoting sports and other rural development activities.

In pursuance of our vision that SHHIL desires to be a 'Company which society wants to exist', we are dedicated towards fulfilling the social objectives through various CSR activities. SHHIL shall make its endeavour to positively impact and influence the Society for its sustainable development.

4. Scope and Applicability

This CSR Policy has been formulated in consonance with Section 135 of the Act, read with the Companies (Corporate Social Responsibility Policy) Rules, 2014 ("CSR Rules") and such other applicable rules as notified by the Ministry of Corporate Affairs, Government of India. This Policy shall apply to all CSR projects / programmes undertaken by SHHIL in India as per Schedule VII of the Act, for the time being in force. This Policy will be applicable to SHHIL including all its subsidiaries and associate companies in India. This Policy will be periodically reviewed and updated in line with the relevant codes of legislation and best practices that can be adopted by SHHIL.

5. Areas to Emphasize:

In accordance with the requirements under the Companies Act, 2013, SHHIL's CSR activities, amongst others, will focus on:

- **HUNGER, POVERTY, MALNUTRITION:** Eradicating hunger, poverty and malnutrition, promoting sanitation and making available safe drinking water.
- **PROMOTION OF HEALTHCARE INCLUDING PREVENTIVE HEALTHCARE:** Providing affordable solution for healthcare through improved access, awareness.
- **EDUCATION:** Promoting education, including special education and employment-enhancing vocational skills especially among children, women, elderly and the differently abled, and livelihood enhancement projects; monetary contributions to academic institutions for establishing endowment funds, chairs, laboratories, etc., with the objective of assisting students in their studies

- **RURAL DEVELOPMENT PROJECTS:** Strengthening rural areas by improving accessibility, housing, drinking water, sanitation, power and livelihoods, thereby creating sustainable villages.
- **GENDER EQUALITY AND EMPOWERMENT OF WOMEN:** Promoting gender equality and empowering women; setting up homes, hostels and day care centers for women and orphans; setting up old age homes and such other facilities for senior citizens; and adopting measures for reducing inequalities faced by socially and economically backward groups.
- **ENVIRONMENTAL SUSTAINABILITY:** Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining the quality of soil, air and water.
- **NATIONAL HERITAGE, ART AND CULTURE:** Protecting national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promoting and developing traditional arts and handicrafts.
- **OTHER INITIATIVES:** To undertake other need based initiatives in compliance with Schedule VII of the Companies Act, 2013.

6. **Implementation Strategy**

SHHIL CSR projects and programmes will be implemented directly or through charitable trusts, not-for-profit companies set up under Section 8 of the Companies Act, 2013 or through recognized and reputed NGOs and similar entities.

The CSR projects and programmes may also be undertaken by SHHIL with joint and collaborative efforts of other subsidiary and associate companies. Any surplus generated out of the CSR activities shall not be added to the normal business profits of the Company.

7. **Location of CSR efforts :**

The CSR committee will decide on the locations for CSR activities.

8. **Composition of CSR Committee:**

The CSR Committee shall be comprised in accordance with the requirements of the Companies Act, 2013 and the Rules made thereunder. The details of the composition will be hosted on SHHIL's website at <https://www.supremeholdings.net>

9. Responsibilities of the Committee:

The responsibilities of the CSR Committee include:

- Formulating and recommending to the Board of Directors the CSR Policy and indicating activities to be undertaken,
- Recommending the amount of expenditure for the CSR activities, and
- Monitoring CSR activities from time to time

10. Governance:

- SHHIL's Board of Directors have formed a CSR Committee. This committee, along with the CSR team, to be responsible for the decision making with respect to its CSR policy.
- CSR Committee recommended the policy to Board of Directors and the Board of Directors have approved this policy.
- The Board level Committee to meet at least twice a year to review the implementation of CSR projects/ programmes and give suitable direction.

11. Budget:

- The Board of Company to ensure that minimum of 2% of average net profit of the last 3 years is spent on CSR initiatives undertaken by SHHIL.
- All expenditure towards the programmes to be diligently documented.

12. Reporting:

- The Board's report of SHHIL shall include an annual report on CSR in prescribed form and such other details as may be prescribed from time to time under the Act and the CSR Rules.
- In case of failure to ensure the minimum CSR Expenditure, detailed reasons for the same are adequately disclosed in the Board Report.

13. Amendments to the CSR Policy:

The Board of Directors of SHHIL shall have the powers to revise/modify/amend this Policy from time to time, as the Board may think fit, based on the recommendations to

be made by the CSR Committee to confirm to the revision/amendment, if any, to be made to the CSR Rules by the Ministry of Corporate Affairs (MCA), under the Act.

14. **Effective Date:**

This policy is effective from 10th November, 2020.

The details of the policy will be hosted on SHHIL's website at <https://www.supremeholdings.net>

15. **Contact**

For queries related to the CSR Policy, please write to us at: info@belmac.in